



Live Session



Updated Hiring Process
For 2021 Batch

About Capgemini Recruitment

- It is not an open Hiring.
- CG would be conducting virtual drive for its partner Institutes in Aug-Sep-2020.
- Already the eligibility checking process has started for some Institutes between CG-Talent Acquisition team and T&P Departments of partner Colleges.
- If CG has been visiting your College in past, then you can talk to your T & P Office & request them to get in touch with CG Team for further updates.



About Capgemini Recruitment

- It is not an open Hiring.
- CG would be conducting virtual drive for its partner Institutes in Aug-Sep-2020.
- Already the eligibility checking process has started for some Institutes between CG-Talent Acquisition team and T&P Departments of partner Colleges.
- If CG has been visiting your College in past, then you can talk to your T & P Office & request them to get in touch with CG Team for further updates.

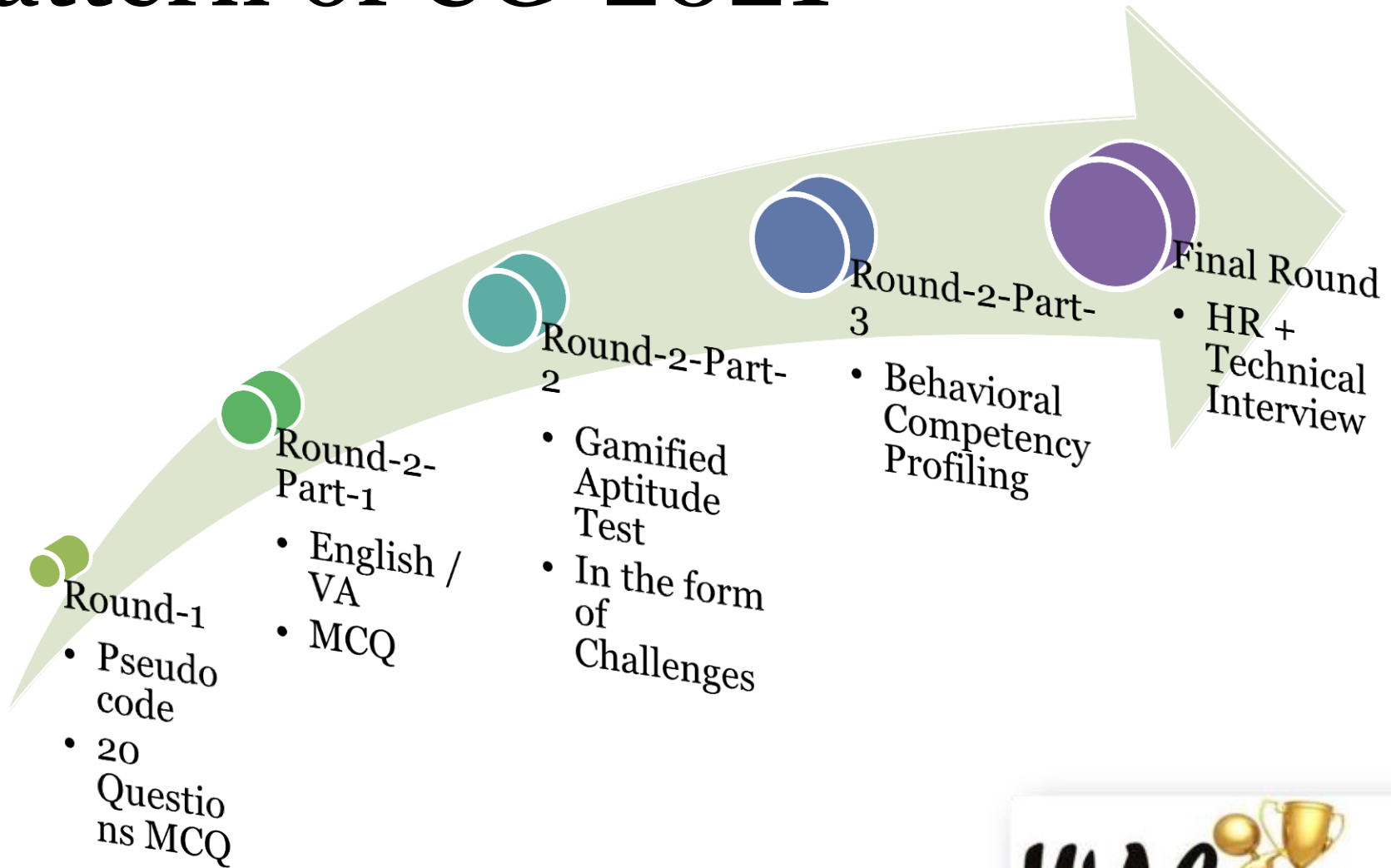


Eligibility Criteria

- Students passing out in Year-2021 with MCA, B. Tech in CS/IT/ECE/EEE - are allowed from all Colleges (Other branches are allowed in some Colleges).
- Minimum 60% in X, XII & Qualifying Degree.
- No Active Backlogs.
- One Year Gap between 12th & Graduation is allowed.
- Package: 3.0 – 3.8 LPA. Exact is released during the final offer of joining that you would receive in 2021.



Pattern of CG-2021



Skill Mapping for each Round

Round	Skill being judged
Pseudo Code- I Eliminator	Technical Competency
English MCQ	Written Communication Email Writing Documentation
Gamified Aptitude Assessment	Cognitive Ability Decision Making Adaptability
Competency Profiling	Behavior & Emotional Stability & Personal Integrity
Technical + HR Interview	Holistic Personality

Section wise walk through of the types of questions asked in various sections



Section-1: Pseudo Code



Example-1

- What is the output of the following code

```
#include <stdio.h>
int main()
{
    char ch = 'A';
    printf("%d\n", ch);
    return 0;
}
```

- a. A
- b. 'A'
- c. 65
- d. 97

Ans: Option C

Example-2

Consider the following piece of code. What will be the space required for this code?

```
int sum(int A[], int n)
{
int sum = 0, i;
for(i = 0; i < n; i++)
sum = sum + A[i];
return sum;
}
// sizeof(int) = 2 bytes
```

- a. $2n + 8$
- b. $2n + 4$
- c. $2n + 2$
- d. $2n$

Ans: Option a

Example-3

- What will be the value of s if n=127?

```
Read n
i=0,s=0
Function Sample(int n)
while(n>0)
r=n%10
p=8^i
s=s+p*r
i++
n=n/10
End While
Return s;
End Function
```

- a) 27
- b) 187
- c) 87
- d) 120

Ans: Option C

English / Verbal Ability – MCQ For Testing English Communication



Category-1: Sentence Completion

She realized mortgage rates had declined and decided it was _____ to continue paying rent when she could now afford a monthly payment for her own home.

- a. referable
- b. relative
- c. Subsequent
- d. episodic
- e. Inexpedient

Answer- E



Category-2: Fill In the Blanks

She held the bag _____, even though her arm hurt _____

- A. Tight; badly
- B. Tightly; bad
- C. Tight; bad
- D. Tightly; badly

Answer- A



Category-3: Synonyms / Antonyms

- Fostering - Synonyms
 - A. Safeguarding
 - B. Neglecting
 - C. Ignoring
 - D. Nurturing
- Foremost – Antonyms
 - A. Hindmost
 - B. Disposed
 - C. Unimportant
 - D. Mature



Category-4: Spelling Error Correction

Choose the correct spelling :

A.Amatuer

B.Amature

C.Amateur

D.Ameteur

From the given group of words, choose the word wrongly spelt

A.Imperative

B.Ilicit

C.Imminent

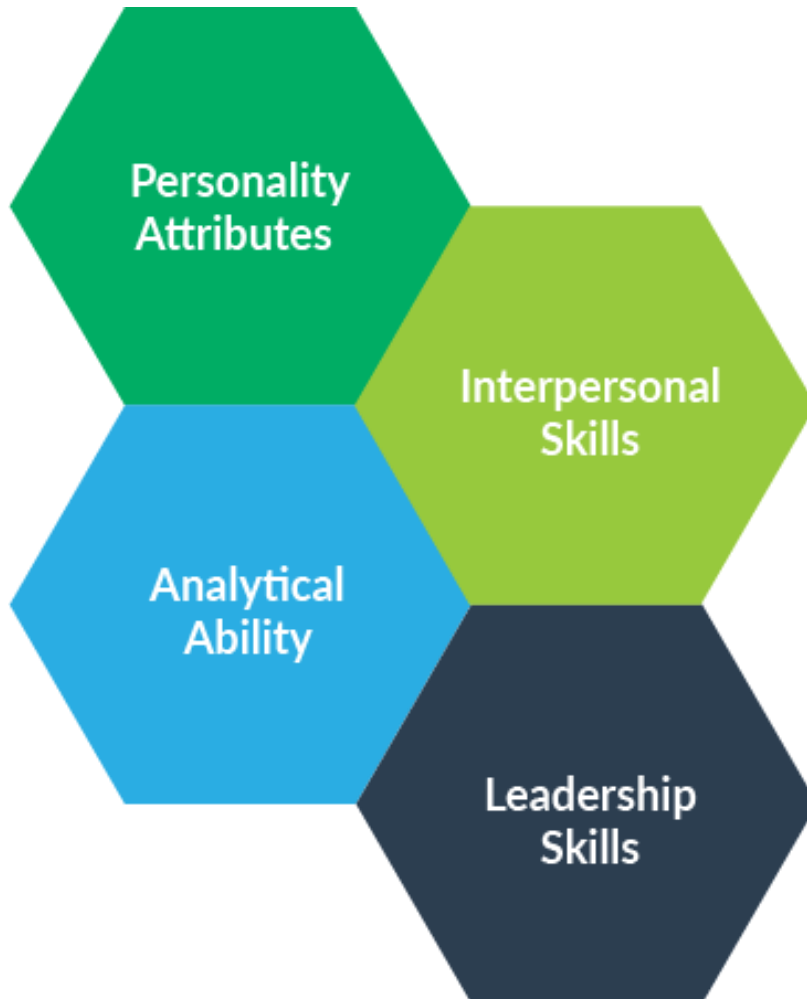
D.Immature



Gamified Aptitude & Competency Profiling



Competency Profiling



Personality Attributes

CURIOSITY >

ADAPTABILITY >

DISCIPLINE >

SELF-CONFIDENCE >

OPTIMISM >

ENTHUSIASM >

LOYALTY >

OPEN MINDEDNESS >

TEMPERAMENTAL >

SELF-OBSESSION >

ACCOUNTABILITY >

QUALITY FOCUS >

RESILIENCE >

SELF-AWARENESS >

RESULT ORIENTATION >

PERSEVERANCE >

AMBITIOUS >

OPPORTUNIST >

INSENSITIVITY >

THRILL-SEEKING >

PROACTIVE >

STRIVE FOR EXCELLENCE >

INTEGRITY >

STRESS MANAGEMENT >

IMPULSIVE >



WAE's exclusive Capgemini Preparation Packs

Starter
Pack-1

Mock
Interview

Gamified
Aptitude
Prep Pack

Complete
Mock Test



**Priced at
Rs. 599**

Starter-Pack-1

- Question Bank for Pseudo Code - Containing 250 solved questions.
- Question Bank for English MCQ - Containing 250 solved questions.
- 1 Mock Behavioural Competency Profiling Test - Online with Analysis and interpretation.
- In addition to all of these all students registering for this pack would get 5 hours of online live instructor led classroom training as mentioned below:
 - Pseudo Code- 2 Hours.
 - English / VA: 2 Hours.
 - Behavioral Competency mapping: 1 Hour.



Gamified Aptitude Preparation

Coming On
14th Aug

- This would be totally dedicated to Gamified Assessment.
- We will be having around 10 hours of Live Instructor Led Training.
- Course Content Development is in process.
- This would not be an indicative training but on real time gamification platforms.
- We would also be giving you separate id's to practice so as to enable you for real time test.



Mock Interview

**INR 500 per
Interview**

- Real-time Virtual Interview by an Industry Person having competency in both Technical & HR areas.
- These personnel would be from similar Companies (Infosys, Wipro, TCS, etc) working at profiles similar to the people would be taking interviews at Capgemini.
- Link for viewing the Recording of the Interview as well as feedback template to be provided to each candidate.

Mock Capgemini 2021

Coming on
16th Aug

- Completely based on the new pattern.
- Real time Gamification platform to be used.
- Authentic questions in Behavioral Competency Profiling designed by Career Counselors, Behavioral Psychologists & other Subject Matter Experts.
- Including Pseudo Code Round As well.
- Focused on English / VA –MCQ as per new pattern





Thankyou!

info@waecs.in

9929880347

9352294844

